

# Pause Fest

## Code of Conduct

**Pause Fest is all about providing an enjoyable, respectful and harassment-free event experience for everyone**, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion.

Sexual language and imagery is not appropriate at any conference venue, including during talks.

We do not tolerate harassment of event participants in any form and we expect all participants to conduct themselves in a professional and appropriate manner.

Harassment includes verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact and unwelcome sexual attention.

If a participant engages in harassing behaviour, the event organisers may take any action they deem appropriate, including warning the offender or expelling them from the conference with no refund. If you're being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately.

Play cool.

**See you in Melbourne!**